



File Code: 2230
Date: April 6, 2016

Seibert Cattle Co.
John Jr. and Cecelia Seibert
1136 E. Campbell Avenue
Phoenix, AZ 85014

Dear John Jr. & Cecelia:

On April 5, 2016, Kendell, Andy, and Matt met with Larry Gibson and Frank Despain, Jr. to discuss the 2016 Annual Operating Plans for the Heber Allotment. The pasture rotation and numbers agreed upon are as follows:

<u>Pasture</u>	<u>Head</u>	<u>Dates</u>
<i>Herd 1</i>		
Phoenix Park	350 cow/calf	May 20 to July 15
Halter Cross	450 cow/calf	July 16 to August 10
Oil Well	450 cow/calf	August 11 to September 10
Red Knoll	450 cow/calf	September 11 to October 5
Squaw	450 cow/calf	October 6 to October 31
<i>Herd 2</i>		
Bunger	350 cow/calf	May 15 to June 30
Gentry	450 cow/calf	July 1 to August 15
Nelson	450 cow/calf	August 16 to September 15
Mud Tank	450 cow/calf	September 16 to October 31

The Bigler, South Ancient, and North Ancient Pastures will be rested this year. The desired utilization level for the 2016 grazing season will be 25% on key species in key areas. Adjustments to this rotation may be needed during the grazing season. This letter will serve as your Annual Operating Instructions for the 2016 grazing year.

By this letter, I also authorize Larry, or other people working for you, to cut, use or remove any trees needed for fence posts and stays for maintenance of structural range improvements within the Heber Allotment. A copy of this letter must be in possession by them while engaged in any tree cutting.

If you have any questions, please contact Kendell, Matt, or Andy at the Black Mesa Ranger District, (928) 535-7300.

Sincerely,

CHRISTOPHER JAMES
District Ranger



cc: Larry Gibson